

*This worksheet was created by The Denver Foundation's Inclusiveness Project ([www.nonprofitinclusiveness.org](http://www.nonprofitinclusiveness.org)) to support organizations doing inclusiveness work.*

### **Instructions**

- Using the spreadsheet provided as a model (**Sample Stakeholder Perspectives Likert Scale Responses**), create a document with all of the numeric answers provided by your stakeholders.
- To the extent possible, be sure to keep the data segmented by category. This will be useful when you analyze the data in other categories.

## **Stakeholder Perspectives Likert Scale Responses (Quantitative)**

Respondent ID # \_\_\_\_\_

	Racial/Ethnic Background	Stakeholder Group(s)	Mission	Mission Question 1	Mission Question 2	Mission Question 3	Governance	Board of Dir. Question 1	Board of Dir. Question 2	Board of Dir. Question 3	Personnel	Personnel Question 1	Personnel Question 2	Programs	Programs Question 1	Programs Question 2	Programs Question 3
1	W	S		4	2	2		3	5	1		4	5		2	1	1
2	SA	FS		3	2	5		4	4	4		2	2		4	3	3
3	L/C/H	B		4	4	4		3	3	2		2	3		5	4	4
4	W	B		5	5	4		5	4	4		dk	dk		3	4	4
5	W	S		dk	3	3		3	dk	dk		4	3		2	2	2
6	AA	FB		4	5	4		dk	dk	dk		dk	dk		3	2	1
			Total Score	20	21	22		18	16	11		12	13		19	16	15
			Total # of responses	5	6	6		5	4	4		4	4		6	6	6
			Average score	4.0	3.5	3.7		3.6	4.0	2.8		3.0	3.3		3.2	2.7	2.5

\*Racial/Ethnic Background Code AA = African American S = Staff API = Asian/Pacific Islander B = Board L/C/H = Latino/Chicano/Hispanic C = Client ME = Middle Eastern FS = Former Staff MX = Mixed Racial/Ethnic Background FB = Former Board NA = Native American/American Indian dk = don't know SA = South Asian W = White/Caucasian Scale of 1 -5, with 1 being the lowest O = Other

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1																	
2																	
3																	
4																	
5																	
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Name of Organization \_\_\_\_\_

Date Worksheet Completed \_\_\_\_\_