

Analyzing Information

Board of Directors

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

Instructions

- Refer to **Compiling Information; Compiling Other Information; Compiling Likert Scale Responses; and Compiling Narrative Responses.**
- Select and review the information that pertains to board of directors.
- Answer the questions below.

Available Facts

In what ways is your organization's board of directors more or less diverse than your community?

In what ways is your board of directors more or less diverse than other organizations in your field?

What best practices from the field regarding boards of directors are applicable to this particular category?

What trends can you identify regarding the composition of your board of directors that are relevant to your inclusiveness initiative?

Did you notice anything else regarding your board of directors from the results of the available facts scan?

Stakeholder Perspectives

What salient themes regarding your organization's board of directors were identified by a majority of your stakeholders?

In what ways is the culture of the board of directors perceived by different stakeholder groups to be welcoming, or unwelcoming, of people of color?

Do stakeholders believe that the organization currently has a system for identifying and recruiting prospective board members of color? If so, is it effective?

What stories or strongly held beliefs regarding your organization's board of directors were identified by stakeholders?

Are there any significant inconsistencies in perspectives among groups of stakeholders regarding your organization's board of directors?

What trends can you identify regarding your organization's board of directors based on the perspectives of your stakeholders?

Did you notice anything else regarding the stakeholder perspectives in relation to the board of directors?

Is there any additional information related to the board of directors that currently isn't available that you would like to collect in the future?

____ yes ____ no

If YES, what information would be helpful?

Name of Organization _____

Date Exercise Completed _____