

Deciding What to Include in the Blueprint

This worksheet was created by The Denver Foundation's Inclusiveness Project (www.nonprofitinclusiveness.org) to support organizations doing inclusiveness work.

Users are encouraged to customize the worksheet to meet the needs of their respective organizations.

Instructions

- Answer the following questions.

Should your organization's mission statement be revised to better reflect the organization's commitment to inclusiveness? ___yes ___no

If YES, summarize the reasons that you recommend revising the mission statement (based on observations from the assessments):

If YES, write some initial thoughts on how it could be revised:

Should your organization's values statement be revised – or should a values statement be created – to better reflect the organization's commitment to inclusiveness?
___yes ___no

If YES, summarize the reasons (based on observations from the assessments) that you recommend revising the mission statement:

If YES, write some initial thoughts on how it could be revised:

Instructions

- Determine who will be responsible for reviewing/creating your vision and values statements utilizing an inclusiveness lens. (In most organizations, the board of directors is responsible for creating and reviewing a mission statement so it is generally advisable for members of the board to lead the process or to be deeply involved with the process.)
- Determine who will be responsible for approving the mission and values statements.

Party responsible for reviewing/creating mission and values statements:

Party(ies) responsible for approving mission and values statements:

Name of Organization _____

Date Exercise Completed _____